

**GOVERNMENT OF INDIA
MINISTRY OF COMMERCE & INDUSTRY
DEPARTMENT OF INDUSTRIAL POLICY & PROMOTION
RAJYA SABHA**

**UNSTARRED QUESTION NO. 2274.
TO BE ANSWERED ON WEDNESDAY, THE 2ND JANUARY, 2019.**

AFFIRMATIVE ACTION IN THE PRIVATE SECTOR

2274. SHRI RIPUN BORA:

Will the Minister of **COMMERCE AND INDUSTRY** be pleased to state:

- (a) whether it is a fact that Government is holding deliberations on affirmative action in the private sector; and
- (b) if so, the details thereof outlining the proposals for affirmative action and the initiatives taken so far by the private sector?

ANSWER

**THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE & INDUSTRY
(SHRI C.R. CHAUDHARY)**

- (a) & (b):** A Coordination Committee for Affirmative Action for SC & ST in the Private Sector was set up by the Government in 2006. So far, 8 meetings of Coordination Committee have been held. In the first Coordination Committee meeting, it was stated that the best course for achieving progress on the issue of affirmative action is through voluntary action by the industry itself and Apex Industry Associations namely Confederation of Indian Industry (CII), Federation of Indian Chamber of Commerce and Industry (FICCI) and Associated Chambers of Commerce & Industry of India (ASSOCHAM), have prepared Voluntary Code of Conduct (VCC) for their member companies centered around education, employability, entrepreneurship and employment to achieve inclusion.

Measures undertaken by the members of Industry Associations, inter-alia, includes scholarships, vocational training, entrepreneurship development programmes and coaching. The updated consolidated report on Affirmative action for SC/ST in the Private Sector by Industry Associations is annexed.

ANNEXURE

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) & (b) OF THE RAJYA SABHA UNSTARRED QUESTION NO. 2274 FOR ANSWER ON 02.01.2019.

UPDATED CONSOLIDATED REPORT ON AFFIRMATIVE ACTION FOR SC/ST IN PRIVATE SECTOR BY INDUSTRY ASSOCIATIONS i.e ASSOCHAM, CII and FICCI

Total number of candidates benefited so far, in terms of:	ASSOCHAM (upto 30.06.2018)	CII (upto 30.09.2018)	FICCI (upto 30.09.2018)	Total
1. Scholarships	3500	1,65,241	4605	173346
2. Free education to boys and girls	N.A.	N.A.	136293	136293
3. Vocational Training	36148	3,28,940	288259	653347
4. Entrepreneurship Development Programmes	390	157	18354	18901
5. Coaching	N.A.	-	1579	1579
6. Actual Employment of SC/ST	N.A.	1,21,672	6301	127973
